



GULF DEFENDER



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In brief

Maxwell/Gunter Air Show set for June 5-6

Maxwell Air Force Base in Montgomery, Ala., is hosting a two-day air show June 5 and 6 from 9 a.m. -5 p.m. Opening ceremonies begin at 11 a.m. each day. The public is invited to enjoy an unforgettable air show commemorating the 60th anniversary of D-Day.

The "Wings of Victory 2004" air show will feature the U.S. Air Force Thunderbirds aerial demonstration team on both days. Joining the Thunderbirds on the ticket is the U.S. Army Golden Knights parachute team, also performing both days. The air show is free to the public. For more information, visit the official air show Web site at www.maxwell.af.mil/airshow

Enlisted supervisor social

An enlisted supervisor social takes place 4 p.m. Thursday at the Enlisted Club. This event for enlisted Airmen and their supervisors is free for club members and non-members alike. Food and beverages will be provided. This event is sponsored by the Tyndall Chiefs' Group. There will also be a presentation of the new Air Force uniform at the beginning of the social.

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Tyndall Guardsmen, Eagle drivers hit 3,000 hour mark on same mission

2ND LT. ALBERT BOSCO

325th Fighter Wing public affairs

For a pilot, amassing 3,000 hours in the cockpit of a fighter is an achievement to be proud of, but to do so in one type of fighter aircraft is truly significant.

April 30, Col. Billy Graham, 325th Fighter Wing Guard Associate Unit commander, and Maj. Randy Spear, 325th Operations Support Squadron training flight commander, achieved a Tyndall milestone when they became the first F-15 pilots stationed at Tyndall to reach the 3,000 hour mark together and the 32nd and 33rd pilots, respectively, to do so in the Eagle Air Force wide.

Major Spear was originally scheduled to hit the 3,000 hour mark April 21, but upon learning Colonel Graham was just four hours shy of the milestone, he decided to wait for his boss and long-time friend so they could go over 3,000 hours together on the same mission.

Both Colonel Graham and Major Spear are Air National Guardsmen serving in active duty assignments augmenting Tyndall's F-15 training mission as F-15 instructors.

"The air superiority mission at Tyndall is a key ingredient to the Air Force mission," Colonel Graham said.

Colonel Graham has flown the F-15 for 20 of his 21 years as a pilot. The only other aircraft he has flown are the T-37 Tweet and T-38 Talon, which he flew during pilot training.

While this is a significant mile-



Steve Wallace

Col. Billy Graham, 325th Fighter Wing Guard Associate Unit commander, slaps a 3,000 hour patch on Maj. Randy Spear, 325th Operations Support Squadron training flight commander, after achieving the 3,000 hour mark together April 30.

stone in the life of Colonel Graham, who has been stationed at Tyndall since 1993, flying and instructing in the F-15 is something he values.

"I appreciate being able to do my small part in producing the world's finest air superiority graduates," he said. "I'm very fortunate to have had a career allowing me to fly and instruct in the Eagle for so long."

Major Spear, who is also a pilot for a major airline, has been an Eagle driver for 16 of his 17 years

as a pilot, and has been stationed at Tyndall for five years. Like Colonel Graham, the T-37 and T-38 are the only other military aircraft the major has flown.

Although both pilots agree flying the F-15 is an awesome experience, they see their jobs as instructors as the most rewarding aspect.

"Taking a new lieutenant who is hungry to be a good pilot, but doesn't know anything about the Eagle, and molding him in to a

wingman ready for the Combat Air Force is a rewarding experience," Major Spear said.

He said mentoring other instructor pilots wanting to go to U.S. Air Force Weapons School and paying back for his upbringing as a pilot is equally rewarding.

"Many great guys have poured their lives into mine to make me better," Major Spear said. "I am very blessed to have had the opportunity to successfully fly the Eagle for 16 straight years."

Training the best air dominance team for America

Team Tyndall raises \$91,000 plus for AFAF

BRIG. GEN. LARRY NEW
325th Fighter Wing commander

The Air Force Assistance Fund drive is over, and I want to take a moment to thank everyone who participated. Team Tyndall surpassed our goal of \$63,000 by 45 percent with contributions in excess of \$91,000. This is truly an amazing accomplishment, and many folks throughout the Air Force and here at Tyndall will benefit as the fund is a valuable assistance tool for Airmen in need. A special thanks goes to this year's project officer, Master Sgt. Bill Canfield, 325th MXS propulsion flight chief for surpassing the monetary goal and meeting the overarching goal of 100 percent meaningful contact.

Each of the 325th Fighter Wing's groups and our associate units met their goal of 100 percent contact and

exceeded their contribution goals, and I am definitely excited at the level of commitment shown by the men and women of Team Tyndall. We are fortunate to have so many outstanding people making up our team. Congratulations, again, and thanks for all your effort and hard work.

Speaking of outstanding people, I want to extend congratulations to another of our Air Force level award winners. Senior Master Sgt. Richard Bruck, 325th Operations Support Squadron Aircrew Life Support superintendent, was named 2003 Outstanding Air Force Aircrew Life Support Senior NCO of the Year. Sergeant Bruck is a valuable member

of our team. He provides top-notch support for our training mission, but also for aircrews and others in the life support career field that need

ing the F/A-22 Emergency Procedures Trainer in addition to establishing the Air Force's first F/A-22 supply equipment account valued at \$2.5

million. Congratulations, Rick, on all your accomplishments, and thank you for what you bring to the Team Tyndall mission. For more on Sergeant Bruck's award, see the story on page 11.

Another of our Airmen was also recognized at the command level. Lt. Col. Stephen Browne, a 325th Operations Support Squadron F-15 instructor pilot and the Wing's life support officer, was named Air Education and Training Command's 2003 Air Force Life Support Officer of the Year. Among the accomplishments credited to "Brownie" is his leadership in overhauling five life support sections, which received six strengths and two 'by name' recognitions by the AETC inspection team during the Wing's 2003 Operational Readiness Inspection. Congratulations, Steve, on a terrific accomplishment.

It is outstanding every time a Team Tyndall member is recognized, and it makes me feel extremely proud to be able to recognize our folks for the amazing work they do. Speaking of recognition, don't forget Sunday is Mother's day. Remember to recognize spouses, mothers and grandmothers for all they do to support you and the Air Force mission.

Have a great weekend and I'll see all of you next week.



“We are fortunate to have so many outstanding people making up our team. Congratulations, again, and thanks for all your effort and hard work.”

BRIG. GEN. LARRY NEW
325th Fighter Wing commander

training and certification.

One of Sergeant Bruck's highlights is his diligent effort in enhancing the F/A-22 training mission. He set an Air Force precedent by authoring the Egress Procedures lesson plan utilizing

We must be fit to take turn on front lines

MAJ. RICHARD ESS
333rd Training Squadron

KEESLER AIR FORCE BASE, Miss. (AFPN) — When I joined the Air Force many years ago, the 1.5-mile run was the measure of fitness for Airmen.

At the time, one of my coworkers was slightly overweight and a heavy smoker. He exercised little or not at all, but every year he'd tough it out at the run and manage to pass the test. He crossed the finish line wheezing and gasping for breath, but he made it.

Years later, the Air Force adopted the bicycle test as its measure of fitness. That same coworker had to start exercising more often. At least for this guy, the bike test was successful, since it forced him to become more fit.

Today, we have a new, more rigorous fitness standard.

Air Force Chief of Staff Gen. John Jumper, in a series of Sight Pictures released last year, talked about the new fitness program as "preparing to meet the physical demands of our expeditionary force" and "getting fit to fight."

I recently returned from an expeditionary deployment to Iraq.

To me, those words really hit home.

During the deployment, many of us had to travel to other bases in and around Baghdad. We drove in open Humvees in temperatures that soared to more than 120 degrees, keeping our weapons ready to defend the convoy.

This wasn't the time to think about getting fit.

We're an expeditionary Air Force, and we all need to be fit.

In the Air Force in which I grew up, I always assumed I'd rely on the security forces to defend my base.

That just isn't the way we do business today in a deployed environment.

All Airmen are expected to play an active role in the defense of their base.

In Baghdad, during the highest force protection conditions, Airmen, Sailors and Soldiers were all expected to take shifts at the gates. Essentially, we were on the front line.

Every Airman needs to be prepared, fit and trained to take on this role.

Action Line

The Action Line is your direct line to me. It is one way to make Tyndall a better place to work and live.

Action Line calls are recorded and staffed through the proper agency. The goal is to provide you with an accurate, timely response. You must leave your name, phone number or address to receive a response.

Questions or comments of general interest will be published in this forum. This avenue should only be used after coordinating problems or concerns with supervisors, commanders, first sergeants or facility managers. If you're not satisfied with the response or you are unable to resolve the problem, call me at 283-2255.

For fraud, waste and abuse calls, you should talk to the office of inspections, 283-4646. Calls concerning energy abuse should be referred to the energy hot line, 283-3995.

Larry D. New
BRIG. GEN. LARRY NEW
325th Fighter Wing commander

325th Fighter Wing public affairs: 2003 Best in Air Force - Large Wing Gulf Defender Editorial Staff

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The deadline for article submissions to the *Gulf Defender* is 4 p.m. Friday, prior to the week of publication unless otherwise noted. Articles must be typed and double-spaced, preferably on a 3.5-inch disc. Stories should be submitted directly to the public affairs office, Building 662, Room 129 or mailed to: 325 FW/PA, 445 Suwannee Ave., Tyndall AFB, FL, 32403-5425 or e-mailed to editor@tyndall.af.mil. Public affairs staff members edit all material for accuracy, brevity, clarity, conformity to regulations and journalistic style. The delivery of the *Gulf Defender* to Tyndall base housing sections is provided by the *Panama City News Herald*.

For more information, or to advertise in the newspaper, call (850) 747-5000.

Checkertail Salute

Airman 1st Class
Antonio Jackson



Steve Wallace

Airman Jackson receives the Checkertail Salute Warrior of the Week award from Brig. Gen. Larry New, 325th Fighter Wing commander.

The Checkertail Clan salutes Airman Jackson, who constructed equipment for the Health and Wellness Center during off-duty hours, sought out and learned information manager responsibilities and increased flexibility of HAWC staff, and volunteered for the 2004 Gulf Coast Salute. He also is an advocate for the new fitness Air Force Instruction. He organized and led the physical training leader course for more than 50 new fitness leaders. Additionally, he performed a successful cooking demonstration for 15 enlisted spouses club members and educated 25 new Air Force spouses on base health promotion initiatives during a HeartLink session.

- Duty title:** 325th Aeromedical Dental Squadron Diet Therapist.
- Time on station:** Eight months
- Time in service:** One year
- Hometown:** Indian Head, Md.
- Hobbies:** Working out, spending time with my wife
- Goals:** To get my degree in human services
- Favorite thing about Tyndall:** The weather
- Pet peeves:** Dishonest people
- Favorite book:** The Bible
- Favorite movie:** "Gangs of New York"

The Checkertail Salute is a 325th Fighter Wing commander program designed to recognize Tyndall's Warrior of the Week. Supervisors can nominate individuals via their squadron and group commanders. Award recipients receive a certificate, letter from the commander and a one-day pass.



Anyone can help deployed military mothers, sons or daughters call home this Mother's Day

DALLAS - This Mother's Day, thousands of military personnel serving far from home will pick up the phone to say "hello" to mom.

Mother's Day, traditionally one of the busiest days of the year for America's telephone companies, is expected to produce a spike in calls from Army & Air Force Exchange Service telephone centers throughout areas of military operations.

"Holidays bring troops from all over the area of operation out to the phone centers," said AAFES' Chief of Communications Lt. Col. Debra Pressley. "Thousands of America's deployed sons and daughters serving downrange will make time on Sunday to place a call home."

Due to a recent decision by the Department of Defense, American's wishing to help these sons, daughters and mothers can purchase a Military Exchange Prepaid Phone Card to help deployed troops make a connection from the front lines to the home front this Mother's Day.

"I cannot think of a better way to show support for deployed troops," said Colonel Pressley. "Now anyone (even those not in the military) can help troops in contingency operations call home for Mother's Day."

Many of the prepaid cards available to the general public from retailers other than AAFES offer much higher rates and connection charges. For service members to re-

ceive the best calling rates from Operation Iraqi Freedom/Operation Enduring Freedom, individuals and civic groups looking to lend a hand should take advantage of the savings, and purchase the Military Exchange 550 Unit Prepaid Card as it offers the best value when calling home.

Military Exchange Prepaid Phone Cards are the only phone cards with minutes that never expire and no hidden charges or connection fees. Senders don't even need to know the names or address of deployed personnel to provide the great benefit of a phone call home.

Helping service members stay in touch with friends and family has never been easier.

Anyone can log on to

www.aafes.com and click the "help our troops call home" link. From there, those wishing to pay for troops to call home can send a prepaid calling card to an individual at his or her deployed address or to "any service member" deployed or hospitalized. AAFES will coordinate distribution of donated cards addressed to "any service member" via the American Red Cross, Air Force Aid Society or the Fisher House Foundation.

AAFES currently operates 31 call centers in Iraq, 19 in Kuwait and four in Afghanistan. All of these locations stay busy playing a critical role in keeping the lines of communication open between deployed troops and their loved ones.

(Courtesy of AAFES public affairs.)

How to help:

- Senders don't even need to know the names or address of deployed personnel to provide the great benefit of a phone call home.

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Career job reservation in effect

WASHINGTON (AFPN) — As part of force-shaping efforts, the Air Force restarted the career job reservation system Saturday.

The CJR system will reduce career field shortages and overages, and balance the career force within each skill, according to officials. The CJR system allows Air Force officials to limit the number of first-term Airmen re-enlistments in certain skills.

“The program will now include a list of overmanned Air Force Specialty Codes being constrained. First-term Airmen in all AFSCs must apply for and receive an approved CJR to reenlist,” said Staff Sgt. Kelly Amador, 325th Mission Support Squadron NCO in-charge of reenlistments.

Airmen serving in CJR-constrained skills must compete for a CJR quota. A list of 30 CJR-constrained specialties can be reviewed at local military personnel flights.

Four-year enlistees may apply for CJRs on the first duty day of the month during which they complete 35 months on their current enlistments, but no later than the last duty day of the month during which they complete 43 months of their enlistments. Six-year enlistees

must apply between 59 months and 67 months.

“The CJR system is not new to the Air Force,” said Lt. Col.

Kim Haney, chief of the skills management branch in the Pentagon. “During our years of poor retention, CJRs became automatic for all first-term Airmen because we needed every Airman to re-enlist in his or her specialty.

“Now that our retention has significantly improved, we need to enhance our force-shaping efforts,” Colonel Haney said. “So, it is necessary to constrain re-enlistments within certain Air Force specialties.”

“The military personnel flight will send products to notify members to apply for their CJR through their unit orderly room,” Sergeant Amador said.

(Compiled by 325th Fighter Wing public affairs.)



April Re-enlistments

Tech. Sgt. Kelly Barbour
Staff Sgt. Tricia Bell
Staff Sgt. Donnie Bryant
Master Sgt. Barry Butcher
Staff Sgt. Robert Clark Jr.
Staff Sgt. Johnny Cochran
Staff Sgt. Michael Crawford
Staff Sgt. Mario Dacosta
Staff Sgt. Marlos Davis
Master Sgt. Mark Degraff
Tech. Sgt. Beverly Dykstra
Staff Sgt. Richard Fernandez
Senior Airman Hendrix Fuller
Senior Airman Jessica Gamble
Senior Airman Marvin Gamble
Staff Sgt. Tarrance Garner
Tech. Sgt. Glen Gerfen
Master Sgt. Troy Gilliard
Senior Airman Eloris Hall
Senior Master Sgt. Betina Henderson
Senior Airman Nicholas Hodge
Staff Sgt. Nicholas Jewett
Staff Sgt. Ralph Moseley
Senior Airman Marcus Myers
Senior Master Sgt. John O'Neal
Staff Sgt. Allen Merrett
Tech. Sgt. Paul Noblitt
Senior Airman Sidney O'Kagu Jr.
Staff Sgt. Bryan Pemberton
Senior Airman Brandon Reynolds
Senior Airman Luis Ruiz
Tech. Sgt. Brian Williams

325th Mission Support Squadron
95th Fighter Squadron
325th Civil Engineer Squadron
325th Aircraft Maintenance Squadron
325th Communications Squadron
325th Aircraft Maintenance Squadron
325th Maintenance Squadron
325th Aeromedical-Dental Squadron
325th Maintenance Group
325th Aircraft Maintenance Squadron
325th Aircraft Maintenance Squadron
23rd Training Squadron
325th Civil Engineering Squadron
325th Air Control Squadron
325th Air Control Squadron
325th Communications Squadron
325th Communications Squadron
325th Security Forces Squadron
325th Operations Support Squadron
325th Fighter Wing
325th Maintenance Operations Squadron
325th Aircraft Maintenance Squadron
325th Maintenance Operations Squadron
325th Aircraft Maintenance Squadron
325th Maintenance Squadron
325th Security Forces Squadron
382nd Training Squadron
325th Fighter Wing
325th Contracting Squadron
325th Maintenance Operations Squadron
325th Communications Squadron
325th Communications Squadron

Air Force begins Raptor operational tests

2ND LT. BROOKE DAVIS
Air Force Flight Test Center public affairs

EDWARDS AIR FORCE BASE, Calif. (AFPN) — Operational testing on the F/A-22 Raptor began April 29 when the first two-ship sortie was flown and tested by members of the F/A-22 Combined Test Force here.

After the operational testing is complete, a report will provide senior leaders with the information needed to approve the Raptor for full-rate production.

“Transitioning to the initial operational test and evaluation of the F/A-22 is a much anticipated and extremely important event for the Department of Defense,” said Maj. Gen. Wilbert Pearson Jr., Air Force Flight Test Center commander. “The Raptor is an excellent example of the Air Force acquisition system working to provide the most capable combat equipment to America’s Airmen fighting the global war on terrorism.”

Air Combat Command officials defined an operational need for a transformational fighter/attack weapon system, and the secretary of the Air Force and officials from Air Force Materiel Command provided a team to de-

velop and produce the advanced weapon system, General Pearson said.

“The most important accomplishment of flight testing to date was describing, refining and validating the key attributes of the F/A-22 design, which includes

aircraft, document the aircraft’s flight characteristics and understand its limitations,” General Pearson said.

During developmental testing, the CTF tested air-to-air weapons including the AIM-120 AMRAAM, the

maintenance superintendent.

The pilots completed their training, which included a variety of sorties designed to provide acclimation to the advanced Raptor technology, said Lt. Col. David Freeman, Det. 6 deputy commander.

They began training in March 2003, finishing this April, Colonel Freeman said.

Air Force bases nationwide are gearing up for the phase following the initial operational test and evaluation.

The Air Warfare Center will eventually undertake developing tactics designed to take maximum advantage of the aircraft’s unique capabilities. Additionally, the Nevada Test and Training Range will provide airspace, simulated threats and targets for evaluation, General Pearson said.

ACC will receive the first operationally ready Raptors at Langley AFB, Va., in late 2004. The Air Force Education and Training Command officials at Tyndall AFB are preparing to train F/A-22 pilots, as well as maintainers, General Pearson said.

Edwards officials will continue to develop the Raptor design, focusing more on developing air-to-ground attack capabilities, General Pearson said.

“Transitioning to the initial operational test and evaluation of the F/A-22 is a much anticipated and extremely important event for the Department of Defense.”

MAJ. GEN. WILBERT PEARSON JR.
Air Force Flight Test Center commander.

stealth, agility, speed and integrated avionics,” General Pearson said. “The Raptor is the most advanced fighter aircraft in the world and is the first and only combat aircraft that combines these attributes into a single aviation platform.”

Now that the design has been sufficiently refined, officials are ready to evaluate the weapon system’s operation in a realistic environment, similar to threats the aircraft is expected to encounter in the years ahead, General Pearson said.

“During the past few years, the F/A-22 CTF conducted extensive developmental testing to understand and mature the design of the

AIM-9 Sidewinder missile and a 20-millimeter cannon, General Pearson said.

Pilots from the Air Force Operational Test and Evaluation Center’s Detachment 6 will be flying four F/A-22 aircraft, as well as using trained pilots and maintainers from Air Combat Command. Maintainers from the 31st Test and Evaluation Squadron are supporting the operational testing by maintaining these Raptors.

“We have prepared quite extensively over the past month or so to ensure that the start of the operational test and evaluation goes as smoothly as possible,” said Chief Master Sgt. Rich Gallagher, 31st TES F/A-22

Yard of the Quarter winners for January, February, March

Congratulations go to the winners of the “Yard of the Quarter for Jan-March 2004;” Wood Manor III, Senior Master Sgt. Raymond Graber of 3109 B Dagger, Felix Lake, Staff Sgt. Gilbert Martinez of 3470 Hunt Ct., and Red Fish Point, Staff Sgt. Joseph Pedone, 3679 B Kisling Lp.

Monthly base representatives tour base housing and select yards that exemplify residents hard work and diligence. A “Yard of the Quarter” will be selected from each of the six competitive housing areas: Red Fish Point, Felix Lake, Wood Manor I, Wood Manor II, Wood Manor III, and Shoal Point and Bay View which are judged as one area. The judging is conducted on the third Thursday of the third month in each quarter. The team will judge the extra effort and creativity residents have shown, overall appearance of front, sides, and the surrounding area of quarters will be considered. Those who have a housing violation, you will be disqualified from competition.

(Courtesy of 325th Civil Engineer Squadron)

AF Climate Survey results reveal progress in most areas

NICOLE GAME

Air Force Climate Survey team

RANDOLPH AIR FORCE BASE, Texas (AFPN) — The 2003 Air Force Climate Survey results have been analyzed, and final reports have been released to unit-level leaders for action.

The survey ran Oct. 1 to Nov. 23.

“As the leaders of the world’s greatest air and space force, we share a commitment to continually seek improvement. The survey results give our leaders targets for improvement from the people who know best — our Airmen,” said Air Force Chief of Staff Gen. John Jumper. “For the survey to be a true success, leaders must now take this information and use it to focus their efforts within their organizations. I urge leaders to brief the results to their members and then translate that information into action.”

Previous surveys included active-duty Airmen and appropriated-fund civilians. To provide a clearer picture of the entire force, the 2003 survey included the Reserve, Guard and nonappropriated-fund civilians.

More than 50 percent of the total force took the survey. It addressed job characteristics, unit resources, core values, supervision, unit chain of command, training and development, and job enhancement. It also focused on teamwork,

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GEN. JOHN JUMPER
Air Force Chief of Staff

participation and involvement, recognition, unit flexibility, general satisfaction and unit performance outcomes.

The Air Force Manpower Agency’s survey team here worked with experts at the U.S. Air Force Academy’s de-

partment of management to ensure accurate analysis of the survey data.

Each question was answered on a six-point scale ranging from “strongly agree” to “strongly disagree.” The total percentage of “agree” responses are the sum of “strongly agree,” “agree” and “slightly agree” percentages.

Air Force-wide, unit performance outcomes, job characteristics and core values were the highest rated factors at 94-, 92-, and 87-percent agreement respectively. These results indicate that people believe they are meeting their missions’ goals, find their jobs important and challenging, and believe that their unit understands and demonstrates Air Force core values, officials said.

Eighty-six percent of the survey participants said that people in their work groups exercise teamwork and perform essential work that is considered above and beyond the call of duty. Eighty-five percent of respondents agreed that they have the required training to do their jobs, and that they have opportuni-

●SEE RESULTS PAGE 15



Asian-Pacific American Heritage Month celebrates, educates differences

(Editors note: The month of May is Asian-Pacific American Heritage month.)

LAUNIE WAHLEN

325th Communications Squadron
product manager

The month of May gives military members another opportunity to learn about a culture that entered the forces July 23, 1863.

May is Asian-Pacific American Heritage Month, and there are many interesting facts about the culture to be learned.

Celebrating Asian-Pacific American heritage started when President Jimmy Carter signed a joint resolution in 1978 designating an annual Asian-Pacific celebration, then in 1990 President George Bush designated May as Asian-Pacific American Heritage month.

But, the story of how America integrated with this culture begins when Spanish traders brought Chinese and Filipino people to Mexico. In

the 1700's the people migrated to New Orleans and set up a Filipino community on the Louisiana Bayou. In the 1830's, Chinese people were first recorded being in America, mainly working in New York City, and later, the California gold rush of 1848 also attracted Chinese prospectors. America won the Hawaiian and the Philippines territories in 1898 from Spain during the Spanish-American War.

In 1863, Ah Hang, was the first Asian-American to enter the U.S. military when he enlisted into the Navy during the American Civil War.

Currently there are 1,600 Asian American officers and 8,100 Asian-American enlisted members in the Air Force. There are 284,000 Asian-American veterans of the military and 29,000 native Hawaiian or other Pacific-Islander veterans.

The Asian-Pacific Islander culture has also had many influences on the American Culture, as far as entertainment, food and fashion.

Around Tyndall there will be events to celebrate Asian-Pacific American heritage.

For more information, see the events calendar or call Senior Master Sgt. Jeff Kahapea at 283-2222.



Tyndall hosts Asian-Pacific American Heritage Month events



Everyone is invited to attend the APA celebration at the Officers' Club on May 26. This event will commemorate the contributions of Asian-Americans to our combined culture and America as a whole. The luncheon will consist of an oriental buffet, entertainment and displays from around the world. Cost is \$5.50 for club members or \$6.50 for non-members. Let either your unit representative or Master Sgt. Froilan Cabalar know if you plan to attend this event.

Events calendar:

11 a.m.- 6 p.m. May 15
Fil-Am of Bay County Barrio Fiesta
-St. Dominic's

1-3 p.m. May 22
Food tasting (free)
-Chapel 2 Annex

11 a.m. to 1 p.m. May 26
Luncheon
-Officers' Club

4:30 - 7 p.m. May 29
Mongolian Barbecue
-Berg-Liles Dining Facility

Borrowed Words:

While English has borrowed most heavily from the languages of Europe and the Near East, it has also acquired many loan words from Asia, sometimes through the intermediary of Dutch, the native language of the merchant-sailors who dominated the Spice Islands trade in the 17th century.

Many of these borrowed words no longer seem foreign, having been completely assimilated into English.

Cantonese (southern China, Hong Kong)

- Chop suey from a word meaning "miscellaneous bits."
- Typhoon, from the words for "great wind."

Mandarin (Beijing, China's official national standard)

- Gung ho, a motto used by the Chinese Industrial Cooperative Society, from words meaning "work together." US Marines during WWII picked it up.
- Kow-tow, from words meaning "to knock (one's) head."

Japanese

- Honcho, from a word meaning "squad leader."
- Karaoke, from kara, meaning "void, empty" and oke (sutora), meaning "orchestra." In the case of reverse borrowing, the Japanese word okesutora came from the English word orchestra.
- Tycoon, from taikun, meaning "great prince."

Malay (Malaysia and Indonesia)

- Cockatoo, from Malay kakatua, via Dutch
- Ketchup, from kicap, meaning "fish sauce."

Tagalog (northern Philippines)

- Boondocks, from bundok, meaning "mountain."

Air Force scientists battle aviator fatigue

New 'go-pill' being tested, allowed for some bomber missions

TECH. SGT. J.C. WOODRING
Air Force Print News

BROOKS CITY-BASE, Texas — Air Force scientists here are using their research to help battle fatigue in aviators.

"Fatigue from sustained operations can place pilots at severe risk from (decreased alertness) unless effective fatigue-management strategies are (used)" said Dr. John Caldwell, a scientist with the Air Force Research Laboratory's fatigue countermeasures branch here.

One strategy involves using medications to enhance alertness. For more than 60 years, dextroamphetamine was the Air Force's "go pill."

In December, a new compound, modafinil, was approved for some bomber missions, he said.

The scientists studied the effectiveness of modafinil on pilots of single-seat fighters.

Before testing modafinil, researchers studied fatigue in F-117A Nighthawk pilots at Holloman Air Force Base, N.M. They looked at the effects of being awake for 37 hours on alertness and flight performance.

Laboratory and simulator tests were repeated every five hours to help track the pilots' level of fatigue, officials said.

Researchers looked at the aviators' ability

to monitor flight gauges and calculate basic mathematical equations. They also monitored eye movements and changes in pupil size.

While no one crashed or even came close to crashing, researchers said flight precision most noticeably changed between 9 a.m. and 2 p.m. of the second day of the test.

"This surprised us because we thought it would happen much earlier in the day," said 2nd Lt. Jennifer Smith, a behavioral science specialist at the laboratory, who worked on the study.

Armed with this data, the scientists returned to Holloman a few months later for the modafinil study.

Once again they repeated the same tests as before; but this time, the pilots were given modafinil.

Scientists said that while the pilots were on the medication, their performance "significantly improved," especially after 25 hours without sleep. The pilots also sustained brain activity at almost normal levels despite their sleeplessness.

During the simulator tests, modafinil "significantly" reduced the effects of fatigue during flight maneuvers, researchers said.

Under the influence of modafinil, flight performance degraded by 15 to 30 percent. Performance by pilots without the medication degraded by 60 to 100 percent below rested levels.

Researchers concluded that the medication was effective for reducing the impact of fatigue; however, aircrew members did not entirely maintain performance at fully rested levels.

Until more research is done, scientists said modafinil should be viewed as an option to, but not as a replacement for, dextroamphetamine. A 100-milligram dose of modafinil was apparently less effective as three 10-milligram doses of dextroamphetamine.

"Pilots who choose to use modafinil should be warned that [its] effects often are not readily noticeable despite the fact that the drug is working effectively," Dr. Caldwell said.

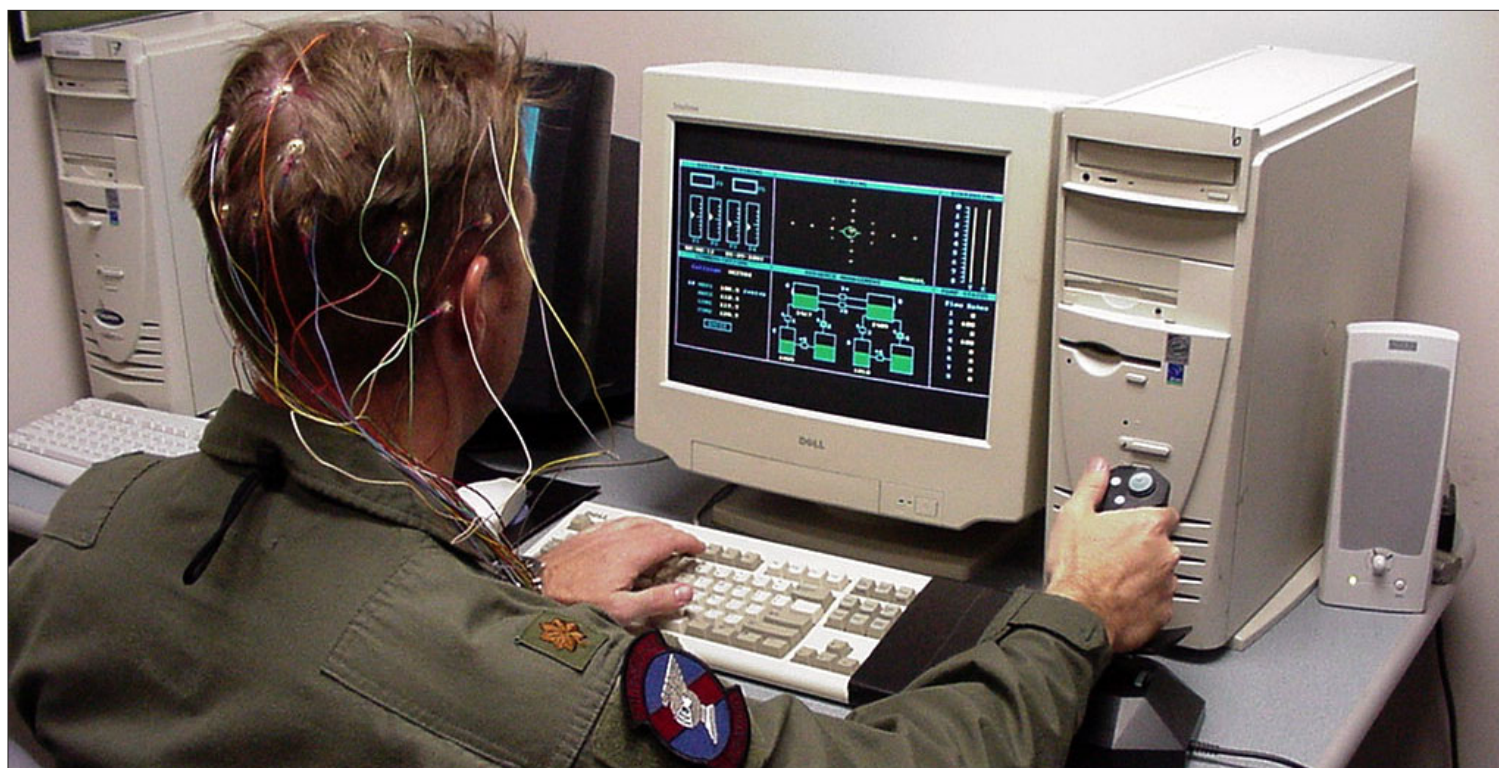
"Therefore, they should not prematurely discontinue modafinil without consulting with a flight surgeon."

Before any action is taken, consult a flight surgeon or the appropriate Air Force medical professional.

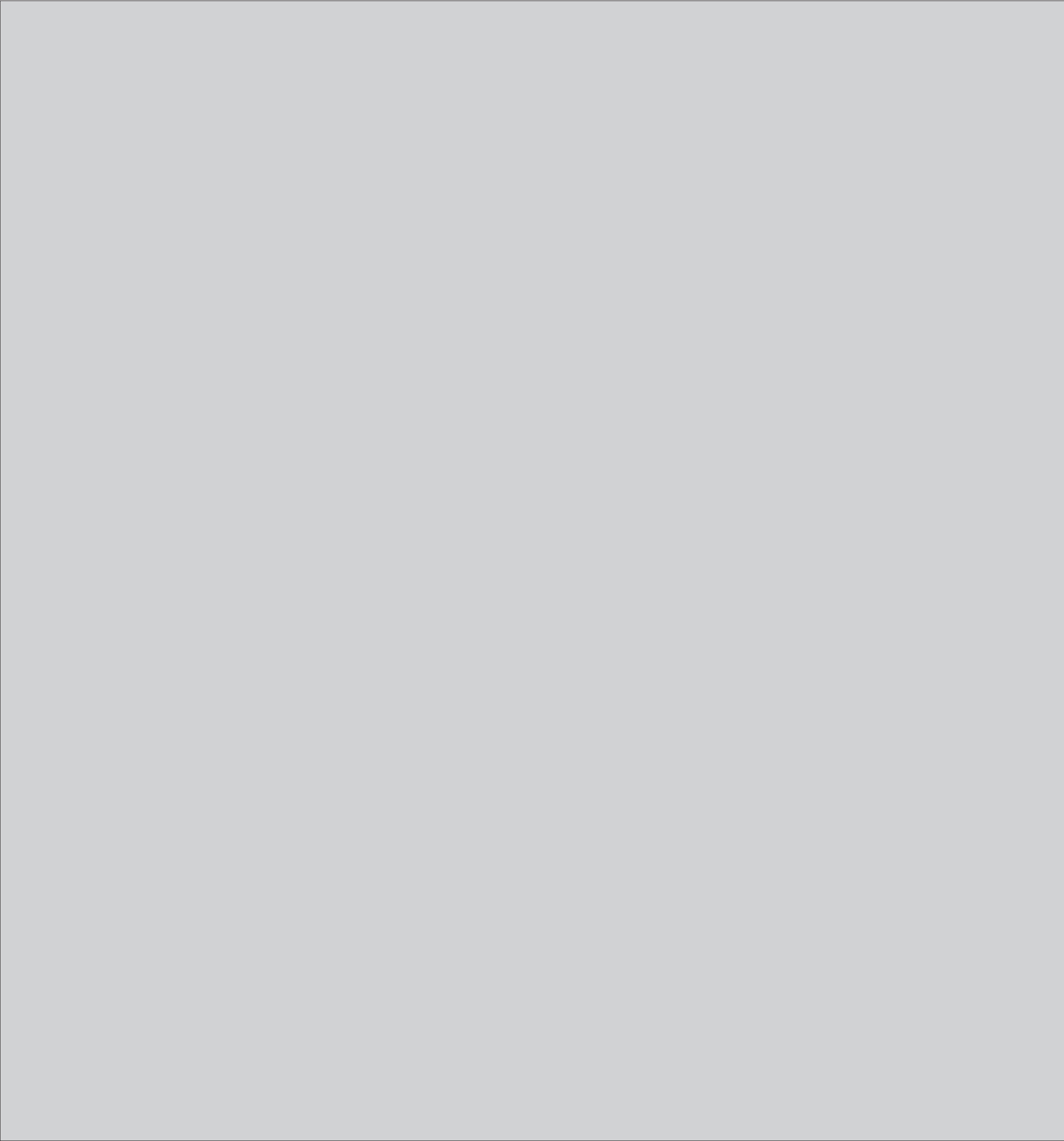


Courtesy photos

An F-117A Nighthawk pilot looks into a device that detects changes in pupil size and eye movements during a research study into aviator fatigue.



The pilot takes a computerized aviation simulation test during a research study into aviator fatigue.



Tyndall life support Senior NCO named best in Air Force



Senior Master Sgt. Richard Bruck, 325th Operations Support Squadron superintendent of the aircrew life support section, adjusts the panel guages of the F/A-22 Raptor Emergency Procedures Trainer.

JIM WESLOWSKI

325th Fighter Wing public affairs

Serving more than 23 years in the Air Force, Senior Master Sgt. Richard Bruck has lived up to the aircrew life support motto, “your life is our business.”

Sergeant Bruck has been named the 2003 Outstanding Air Force Aircrew Life Support Senior Noncommissioned Officer of the Year.

“His professionalism and dedication to duty are amazing,” said Lt. Col. Stephen Browne, 325th Operations Support Squadron life support officer. “I have never seen a senior

NCO who cared so much for his profession and his people. His devotion to duty puts me at ease every time I step into an F-15.”

Sergeant Bruck has been the superintendent of the 325th OSS life support operation since his arrival from Yokota Air Base, Japan, 18 months ago and found the key to success was solid communication.

“The life support shops needed to communicate better, and then we started working together better,” Sergeant Bruck said. “The shops came together to receive excellent ratings in the 2003 Operational Readiness Inspection.”

Recognizing the improvements to the wing’s aircrew life support operation, Air Education and Training Command officials also named Sergeant Bruck their best Senior Aircrew Life Support NCO and Colonel Browne as the command’s top Aircrew Life Support Officer.

“It’s a total team effort. I couldn’t have done it without them. Squadron commanders, aircrews and the aircrew life support Airmen are working together now,” said Sergeant Bruck. “I have 30 Airmen assigned to four flying squadrons providing services to student pilots and passengers. The wing’s leadership sees how important communication and a total team effort are, and their support is fantastic.”

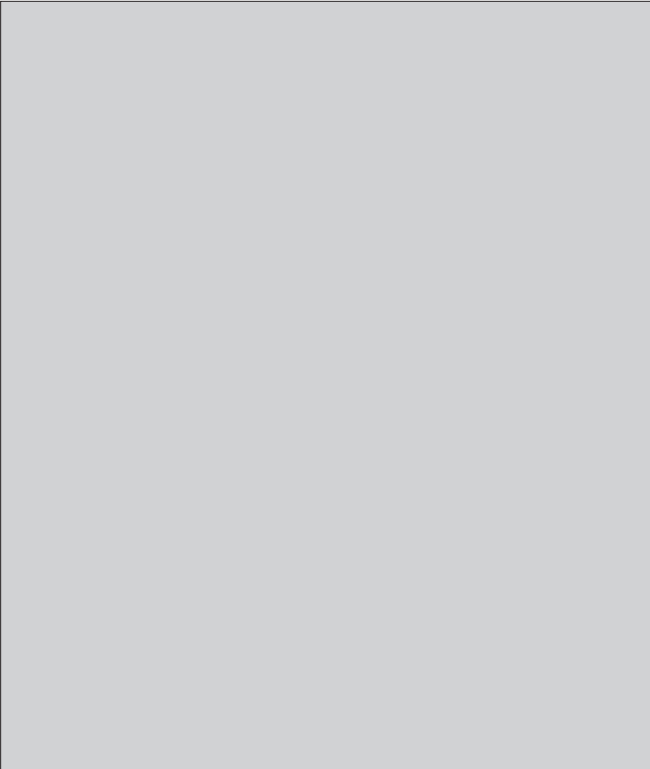
With the arrival of the F/A-22, Sergeant Bruck used the emergency procedure trainer to author the new egress procedures lesson plan.

He has also added boat pick-up of pilots to the water survival training program, enhancing rescue team and pilot confidence through hands-on training.

According to Lt. Col. Steven Schneider, 325th OSS commander, Sergeant Bruck is a member of several base organizations including the OSS Top 4, Tyndall Top 3 and OSS Booster Club. Additionally, he volunteers his time with Habitat for Humanity.

During the recent air show he organized the wing FOD run with more than 1,500 participants picking up 1,000 pounds of trash left over from the event that needed to be removed from the runway to prevent foreign object damage to the aircraft.”

“He is a fully involved senior NCO doing it all,” Colonel Schneider said. “His dedication to duty and his troops was truly proven last year.”





Jim Weslowski

Restoring the past

Local Junior Girl Scout Troop No. 123 members (left to right) Kyle Jacobsen, president, Veronica Beaudion, secretary, and Shanna Dinse, vice president, remove weeds from one of the grave sites at the Marywood Cemetery located on Boy Scout Road. The Troop is restoring the cemetery as a Bronze Award Community Service Project and cleaned head stones, planted bushes, built an arbor entrance, hung bird houses and bought a new bench for the site. The cemetery was rededicated in a ceremony April 30.

Events

Stress classes

The Life Skills Support Center is offering the following two-session classes on today and Monday, June 2 and 9, and July 14 and 22: "How to Beat Stress" from 10 a.m. to noon, "Depression and you" from 1 – 2 p.m., "Getting a handle on my anxiety" from 3:30 – 5:30 p.m. Classes are located in the Family Support Center classroom and are offered to everyone age 18 and over. For more information or to sign up, call 283-7511.

Estate claim

Brig. Gen. Larry New, 325th Fighter Wing commander, regretfully announces the death of Senior Master Sgt. Scott Sutherland of the 325th Aircraft Maintenance Squadron.

Anyone having claims against, or indebtedness to, the estate of Sergeant Sutherland should contact 1st Lt. Leonard Shores, 325th AMXS summary court officer, at 283-3393.

Hurricane briefings

In preparation for the upcoming hurri-

cane season the 325th Civil Engineer Squadron Readiness Flight will conduct hurricane preparedness briefings at 9 a.m. every Monday in May at the Enlisted Club. All base personnel and their dependents are encouraged to attend. For more information, contact the Readiness Flight at 283-2010.

Retiree X-rays discontinued

Due to an anticipated manning shortage, the Tyndall Dental Service will have to temporarily discontinue its x-ray service for retirees starting Monday. This service is scheduled to resume in September.

Classifieds

2003 Dodge Ram SLT Quad cab

Hemi, nerf bars, tow package, 21K miles, graphite, beautiful truck, asking price, approx. \$24,500. (850) 648-3068.

Husky stand up scooter

3.5HP Briggs & Stratton (25 mph), hand brakes, fun to ride, \$150. Call 648-3068.

2001 Yamaha XL 800 Waverunner

With Westco trailer; 64.2 operating hours; new battery; just tuned up for summer; excellent condition; \$6,000; call Stephen or Lesa at 769-3849 for details

Household items:

Crate and Barrel veranda sofa, \$750-firm; bunk bed- solid wood, \$150 w/free twin mattress; Beauty Rest queen mattress and box spring-, \$275; Sealy Posture Premier full-size mattress; \$75; Game-Boy Advance games, \$10 each; solid wood dining table w/leaf, \$250 includes 4 wood chairs. For more information, call 286-1824 or 624-3267.

Lighted roll top desk \$150; 300 designer ladies outfits, sizes 10 to 14 \$3 each; several lamps available \$5 to \$25; propane outdoor grill \$75; two rattan chairs \$50 each; oval dining room table rattan glass with six rattan chairs \$500; four wood barstools with cushions \$60; 51" Phillips Magnavox television, less than one year old, \$900; six-piece birch wood bedroom set that includes dresser, queen bed, headboard, night table; chest of drawers, mir-

ror, less than one year old, \$850; two-piece sofa, loveseat, cream colored Italian leather, \$800; white wood top baker's rack, never used, \$80; country farm white wooden table with four matching chairs \$250. Call 871-1045.

Wanted:

White wicker furniture set. Call 648-3068

Retiree news

Agencies work to identify Medicare Part B penalty relief eligibility

The Center for Medicare and Medicaid Services is working with the Department of Defense and the Social Security Administration to identify all beneficiaries who are affected by new legislation that would prevent (or remove) penalties if they didn't enroll in Medicare Part B when they first became eligible at age 65.

Members of the military retired community who have Medicare Part A but are not enrolled in Medicare Part B may enroll in Part B without a premium surcharge during a special enrollment period that will be announced on the TRICARE Web site: www.tricare.osd.mil.

Garage Sales

- 2987 B Starfighter
- 2836 A Sentry
- 2991 A Starfighter

Garage Sales are 8 a.m. to 4 p.m. Saturday.

Chapel Schedule

Catholic services will be held at Chapel 2:

Daily Mass, 11:30 a.m. Monday-Friday
Reconciliation (before Saturday Mass or by appointment)

Saturday Mass, 5 p.m.

Sunday Mass, 9:30 a.m.

Religious Education, 11 a.m. Sunday.

Protestant services at Chapel 1:

Communion service, 9:30 a.m., Chapel 1
Religious Education classes, 9:30-10:30 a.m. in Building 1476

General Protestant service, 11 a.m., Chapel 2.

Tyndall Fitness Center, Youth Center kick off Fitness Month

STEVE RIDDLE

325th Services Squadron publicist

May is fitness month, and the Tyndall Fitness Center has several activities planned for the base population to participate in.



The action begins this weekend with a 3-on-3 basketball tournament. The event begins Saturday at 10 a.m. at the fitness center gymnasium. This will be the third year for the tournament, and sign-ups are being accepted until Saturday

morning.

May 15 will see more hoops action with a free-throw contest and a "hot shots" contest. Both events begin at 10 a.m. The free throw contest will be most baskets made from the foul line, and the hot shot contest will involve shooting baskets from different designated spots on the gym floor.

Also on May 15, the Tyndall Youth Center will join the Fitness Month activities by hosting the America's Kids Run at the youth center track. The fitness center is co-

hosting this event, which begins at 8 a.m. Registration for the event will be held until May 14.

The annual Aerobathon, which was a very successful event last year, returns May 22. This will be a non-stop aerobics event that lasts several hours and has different instructors to add a variety of routines. Participants can go at their own pace, for as long as they like.

Fitness month activities will wrap up May 28 when the senior enlisted members take on the senior officers in the Chiefs – Eagles softball game. In the series, the Chiefs have won 12 of the last 15 and will be looking to add another win to their record.

"The Air Force recognizes May as Fitness Month, and the fitness center always holds several activities during that time to give the people of Tyndall a chance to participate," said Lou South, Tyndall Fitness Center director. "We're trying to make it easy and fun for them to stay fit."

Mr. South also said workout safety is an important issue in staying fit. It's tough for anyone to stay fit during recovery time from an injury.

"You should always wear proper gym attire, know your limits, and hydrate," Mr. South advised. "You should also use the buddy system to train."

Mr. South said there were several benefits of working out with a partner instead of trying to go it alone.

"If you have a partner that's going to be at the gym, then that gives you a commitment to be there first of all," he explained. "A partner also encourages you to meet the

goals you have set for yourself."

But along with encouragement comes the safety of having an extra person right there in case help is needed.

"The biggest benefit of having a partner is the safety aspect," South said. "If you're doing an exercise – say the bench press – and you can't press the weight off your chest, your spotter can help lift it and get it back in the rack."

Mr. South said these and all gym safety rules should be followed whether working out at the fitness center, at a home gym, or at any of the several mini-fitness centers on base. No one should ever work out if there is not another person present in the facility.

Mr. South also advised weight lifters to use collars on all barbells, and to be courteous to others working out.

For more information on any upcoming Tyndall Fitness Center events, call 283-2631.



Smart Start sports prepare kids for success

STEVE RIDDLE

325th Services Squadron publicist

Andy Wallace can turn your child into an athletic superstar.

Well, maybe years of hard work and dedication will have to figure into the equation too, but Mr. Wallace, the fitness coordinator at Tyndall fitness center, can definitely get a child started off on the right foot with the many sports classes offered at the Tyndall Youth Center.

Children have the chance to learn traditional games like basketball, baseball, soccer, and golf, along with tennis and archery. Even surfing is taught to the children of Tyndall.

"We like to give the kids a lot of different choices of activities they can participate in," Mr. Wallace said. "We try to have something for everyone."

The next class will be tennis lessons that begin Saturday at 9 a.m. Sign-ups will be accepted until Saturday morning for any child ages five and up. The course will be four one-hour classes held weekly, and costs \$30. Mr. Wallace said the course would

follow the USA Tennis format.

"These are not your typical lessons," he explained. "The key to the USA Tennis format is to keep the kids active while teaching them the basics of the serve, forehand, backhand and volley. There's no waiting in line."

Wallace became a USA Tennis area league coordinator to better teach the course, but that's not the only instruction he's received. Along with a degree in physical education, Wallace took a trip last year to the east coast of Florida in order to learn how to teach surfing classes, which began last weekend and will go through the summer.

"In the surfing classes, we take them out to the beach and give them a basic introduction to water safety and rip currents, and how to get up on the board," Mr. Wallace explained. "We guarantee to get them up and surfing their first day." Children eight and up can schedule surfing classes.

Another activity for the eight and up crowd is archery. Mr. Wallace brings out the bows and arrows about once every two months, giving the children a unique means

of developing hand-eye coordination.

"We teach the kids the shooting mechanics of archery along with safety rules," Mr. Wallace explained. "We also teach them about the equipment used." Just like the tennis lessons, the archery course will cost \$30 and consists of four one-hour classes held weekly.

For the parents who want to introduce their children to the basics at an early age, Mr. Wallace runs the Start Smart program. These classes are for children from three to eight years old, and teach the basics of basketball, baseball, soccer and golf.

"The Start Smart Sports Development program prepares kids as well as their parents for their first sports experience," Mr. Wallace explained. "We teach them the basic sports skills in order to give the kids the chance to have more success when they move up to that next level of sports leagues."

For more information on any upcoming sports programs, contact the Tyndall Youth Center at 283-4366.

Intramural volleyball champions

The 43rd Aircraft Maintenance Unit won the volleyball intramural sports championship against the Air Force Civil Engineer Support Agency April 29.





Funshine NEWS

May 7, 2004

www.325thservices.com

Bonita Bay

☎ 283-3199

Horseback Riding Lessons

Available for youth of all ages. Call for info.

Base Pool Info:

The base pool is now open for open swim for weekends only: 11:30 a.m.-6:30 p.m.

Pool opens for lap swim only starting May 11, 6-8 p.m., 11-11:30 a.m.; 5-6:30 p.m., Tues.-Fri.: FREE

Pool opens for open swim during the week on May 18; Thursday 12:30 to 6:30 p.m. and Wed & Fri from 11:30 - 6:30.

The pool is open for the youth center and CDC only on Tuesday afternoons, 1-4:30.

Water aerobics begin: 18 May on Tuesday and Thursday 11:30 to 12:30 and 6:30-7:30 pm. FREE.

Pool passes: \$40 per person and \$5 for each additional person up to 3 and free to all other family members from the same family.

30 punch card for \$25 or \$1.00 per day.

First Annual Squadron Challenge Swim Meet

Thanks to all the participants. The winners for each event are as follow.

Free Style:

- 1st Place Patrick Schmidt (81 TSS)
- 2nd Place Jim Millovich (1AF)
- 3rd Place Matthew Sullivan (325 CS)

Backstroke:

- 1st Place Josh Guidry (325 CS)
- 2nd Place Eric Mack (325 MOS)
- 3rd Place Jim Millovich (1 AF)

Breaststroke:

- 1st Place Patrick Schmidt (81 TSS)
- 2nd Place Scott Shaw (325 ACS)
- 3rd Place Isaac Vasquez (325 MXS)

Butterfly:

- 1st Place David Dentino (325 CES)
- 2nd Place Dereck Tharaldson (83 FW)
- 3rd Place Patrick Schmidt (81 TSS)

Relay Team:

1st Place 325 ACS

Jennifer King
Chris Halsrud
Joe Potestivo
Lindsey Greenisen

2nd Place 81 TSS

Angela Madonado
Erika Josey
Chris Allen
Patrick Schmidt

3rd Place 325 CES

Amanda Holmes
Ann Gardner
Derryl Sullivan
David Dentino

All Ranks Lunch

at the Officers' Club

Mon.-Thurs.: \$6.95 ■ Friday: \$7.95
11 a.m.-1 p.m.

Unlimited access to the daily buffet, salad bar, fountain soda, tea & coffee!

Includes Fresh, Hot, Carved Meat Sandwiches on Kaiser Roll

Monday	Chef's Choice
Tuesday	Italian
Wednesday	Oriental
Thursday	All American
Friday	Seafood

*Members, show your club card to receive a \$1 discount!

On Base Food Delivery

■ **Lunch Menu:** Mon.-Fri. 11 a.m.-1 p.m.
Limited to office deliveries (i.e. squadron addresses)

■ **Evening Menu:** Fri. & Sat. 5:30-9 p.m.

Subs & Pizzas 286-2900

Crazy Cash Give-away at the O' & E Clubs Fridays during Social Hour.

Jackpot starts at \$100. The first member name drawn is for the jackpot. If there is no winner \$25 will be added to next week's jackpot (max. \$500). Once the name is drawn the winner has 5 minutes to claim their prize. If the winner fails to claim their prize a second drawing will be held from bar receipts for \$25.

283-4357 for details

Leisure Travel

☎ 283-2864

Cruise Alaska

May 31. 7-nights, fees, port & taxes, roundtrip air & transfers plus more starts at \$1820 per person. Call for additional perks and pricing.

Sporting Event Tickets

Through a joint program with Hurlburt Field, we have tickets and transportation to several sporting events such as the Kentucky Derby, NASCAR series.

Colossal Cookie Challenge

May 21, 1 p.m. CAC Ballroom

Sign up by May 14. Awards and certificate will be given to the 1st, 2nd, and 3rd place in each category. Top winner in each category will compete at Command level. Event open to all active duty members, DoD civilians, contractors, military dependents & retirees.

283-2495

Mother's Day Brunch

All Ranks at the Officers' Club Dining Room

Sunday, May 9, 2004

Live Entertainment • Reservations Recommended

Two seatings: 10:30 a.m. or 12:45 p.m.

Adults \$15.95* • Children 5-11 \$8.95* • Children 4 & under free

***Members First!:** Show your club card to receive a \$2 discount.

Buffet will feature:

Carving Stations w/ Steamship Round and Baked Ham, Seasonal Vegetables, Turkey, Omelet & Waffle Station, Home Fries, Bacon, Cream Beef w/ Biscuits, Assorted Fruits, Juices and Dessert Station.

For more information call the club at 283-4357

Community Center

☎ 283-2495

Ballroom Dance Classes

Starts May 7. 6:30-8 p.m. Instructor Rus Knight. Learn to Waltz, Cha-Cha, Swing, Slow Dance & Disco. Cost is \$65 per couple, \$32.50 per single per 4 week session. Deadline to sign-up is April 30.

Music Room

We have drums, keyboards and guitars available for you to play, all in one room.

Fax Services Available

Vet Clinic

☎ 283-2495

Shot Clinic

Vet clinic shot clinic May 18, 4-7 p.m.

Holiday Hours

The clinic will be closed on May 31 for Memorial Day.

Drop Off Service

The vet clinic will be starting drop offs for minor procedures and vaccinations in May.

Youth Center

☎ 283-4366

Start Smart Basketball

May 7, 14, 21, & 28. 10 a.m. Cost is \$30. Is your 3-5 old ready for a recreational basketball league? Sign up for Start Smart Basketball and work one-on-one with your child developing basic skills.

USA Tennis

Tennis anyone? Sign up for USA Tennis for ages 5 & up and learn basic skills in a fun group atmosphere. The program runs May 8, 15, 22, 29 at 9 a.m. and cost is \$30.

Start Smart Baseball

Is your 3-5 year old ready for recreational baseball leagues? Sign up for Start Smart Baseball and work one-on-one with your child developing basic skills. The program runs May 5, 12, 19, 26 at 10 a.m. and cost is \$30.

MLB Pitch, Hit & Run

May 15, noon, immediately following the Americas Kids Run program held earlier that same morning. Pitch, Hit & Run is a FREE program for ages 7-14 yrs. Sign-ups are currently being taken at the Youth Center until May 14. Call for additional details.

America's Kids / Family Run

The youth center in conjunction with the Fitness Center will be hosting this event on May 15. This event is open to ages 5-13 and adults. The run for ages 5-6 (1/2 mile) starts at 8 a.m., ages 7-8 (1 mile) at 9 a.m., and ages 9-13 (2 miles) at 10 a.m. The first 100 youth and 85 adult participants will receive a t-shirt. Call for additional details.

Archery Camp

Hit the bulls-eye and sign up for Archery Camp for boys and girls ages 8-15 yrs. The program runs May 24-28 at 9 a.m. cost is \$10. The camp emphasizes safety and archery fundamentals. Call Andy at 283-4366 for more details.

● **FROM RESULTS PAGE 7**
ties for professional growth.

Overall, supervision was rated at 84 percent, while 81 percent believed their chain of command positively influenced the direction, people and culture of their units.

Although active-duty Airmen and appropriated-fund civilian participants' ratings increased from the 2002 survey, the results showed room for improvement in several areas. Seventy-eight percent of the respondents are generally satisfied with their jobs, are involved in their work place's decisions and believe their units respond well to change.

Since the first survey in 1997, acknowledgment of exceptional performance and management of time, people and equipment areas continue to score low in the survey; however, both have continued to increase. Comments received in the recognition area indicate that a simple "thank you" for a job well done can be just as effective as a formal award, officials said.

Sixty-five percent of participants agree morale in their unit is high. This number has increased from 55 percent in 1997.

In comparison with other components, active-duty Airmen rate all factors lower than

reservists, guardsmen and civilians. Officers consistently rate all factors higher than enlisted Airmen and civilians with the exception of the unit resources factor.

Since 2002, the number of active-duty Airmen (deployed and at home station) who intend to remain in the Air Force has decreased significantly.

Analysis by Air Force Academy officials revealed that the chain of command as a whole, rather than the commander or supervisor alone, drives performance, satisfaction, organizational commitment and one's intent to remain in the Air Force. Further analysis revealed that of all the factors the survey addresses, an Airman's career intentions are most affected by organizational commitment and satisfaction, not by work hours.

According to the survey results, ratings increased in units where leaders used the results positively. The 2003 factor ratings were compared against the question, "Did my leader use the results in a positive way?" The results showed leaders who shared results and used ideas and suggestions had higher positive responses in all factors. Leaders that took action on previous survey results also increased their units' overall scores, officials said.



Lisa Norman

Convoy defenders

Left to right: Master Sgt. Timothy Collister, Explosive Ordinance Disposal chief, and 2nd Lt. Brian Desautels, a mechanical engineer, both from the 325th Civil Engineer Squadron, protect their vehicle from aggressors during a vehicle breakdown in a convoy exercise here April 29. The purpose of the annual exercise was to sharpen the war skills of Tyndall's civil engineers.

